

BOARD OF TRUSTEES



Nicolette Oliver President/Member-at-Large Thurston County



Jasmine Dickhoff President Elect Grays Harbor County



Bob Hall Pacific County



Brian Zylstra Lewis County



Hal Blanton Member-at-Large Lewis County



Kenneth Sebby Mason County



Vacant Thurston County

Board Approved Projects in 2021

Opening of two new demonstration libraries, West Olympia (Opened Spring 2021) and Hawks Prairie (Opening early 2022).

Requested staffing levels, including salaries and benefits be at 68% of the annual budget. Reached 68% in March 2021.

The extension of the Strategic Direction two additional years to end in 2024.

Approved the purchase of land in Randle, Lewis County for a new Mountain View Timberland Library.

Due to COVID supply chain issues, Mobile Services Vans (approved 2020) were put on hold and are currently in reevaluation for a more cost effective solution within available markets.



Bob Hall retires from the Timberland Regional Library Board of Trustees. With gratitude and appreciation for his dedicated service representing Pacific County as a Trustee from 2006 to 2021.

Timberland Regional Library (TRL) recognizes that we operate within the traditional territories of the Coast Salish people and Chinook people who have been the stewards of these lands since time immemorial. TRL provides library services to Indian tribes, extending beyond the geographic limits of Lewis, Mason, Thurston, Pacific, and Grays Harbor Counties. This acknowledgment reminds us to strive for respectful partnerships with all people, as we search for collective healing and learn how to be better stewards of the indigenous lands we inhabit.

MESSAGE FROM EXECUTIVE DIRECTOR



"A library in the middle of a community is a cross between an emergency exit, a life-raft and a festival. They are cathedrals of the mind; hospitals of the soul; theme parks of the imagination. On a cold rainy island, they are the only sheltered public spaces where you are not a consumer, but a citizen instead." —Caitlin Moran

This quote not only stirs the soul, it also illustrates the role of each of Timberland Regional Libraries' (TRL) 28 libraries (soon to be 29) in our communities, as we entered the second year of the pandemic.

Throughout 2021, working closely with the Board of Trustees and staff, we:

- Continued to focus on equity, diversity and inclusion in the libraries, a wide array of programs and services, collections, Human Resources and more.
- Reclassified 13,000 picture books into 14 general themes so that toddlers, preschoolers and their caregivers could find new reading adventures more easily.
- Added Playaways (preloaded audiobooks for all ages); Vox books for children (talking books in English and Spanish); Launchpads with preloaded STEM and literacy for Birth to 5 years of age; and ABCmouse.com, an early learning (ages 2-8) resource for reading, math and science, and so much more.
- Refreshed Packwood, Raymond, Tenino, North Mason libraries; refreshed exterior at the Hoodsport, Naselle and Amand Park libraries; and more – all to make your libraries more welcoming.
- Opened the 28th library, a "Lucky Day Demonstration" popular collection library at Capital Mall with a 2-year lease.

On behalf of 255 staff and the Board of Trustees, I hope you enjoy the highlights of an extraordinary year,

Cheryl



2020-2024 STRATEGIC DIRECTION

The Timberland Regional Library Strategic Direction for 2020-2024 was developed through community and staff participation with our Board of Trustees strategic planning committee.

We appreciate the time and effort that was given to understand the needs within the community, identify areas of focus that we assist with, and then align our resources to create positive change in those areas.



MISSION

Welcoming everyone to a vibrant world of possibilities.

Connecting people, places, and ideas.

Evolving to meet the needs of our communities.



VISION

Libraries connecting to our communities.



WE VALUE

Access for all. Working together. Diverse communities and ideas. Responsible use of public resources.









BORROW	PARTICIPATE	DISCOVER	CONNECT
Assistive Devices	Storytimes	Legal Forms	Wifi
eBooks and Books	Book Groups	Auto Repair	Printing
Movies	Arts & Crafts	Homework Help	Computers
Audiobooks	Meeting Space	History & Genealogy	Job Search





LOCAL COMMUNITIES

- Sharing local culture.
- Increasing our presence in under-served communities.
- Creating opportunities for inter-generational connection.
 - ✓ New Location in West Olympia
 - ✓ TRL Anywhere Mobile Services
 - ✓ Popup Library
 - ✓ StoryTrails



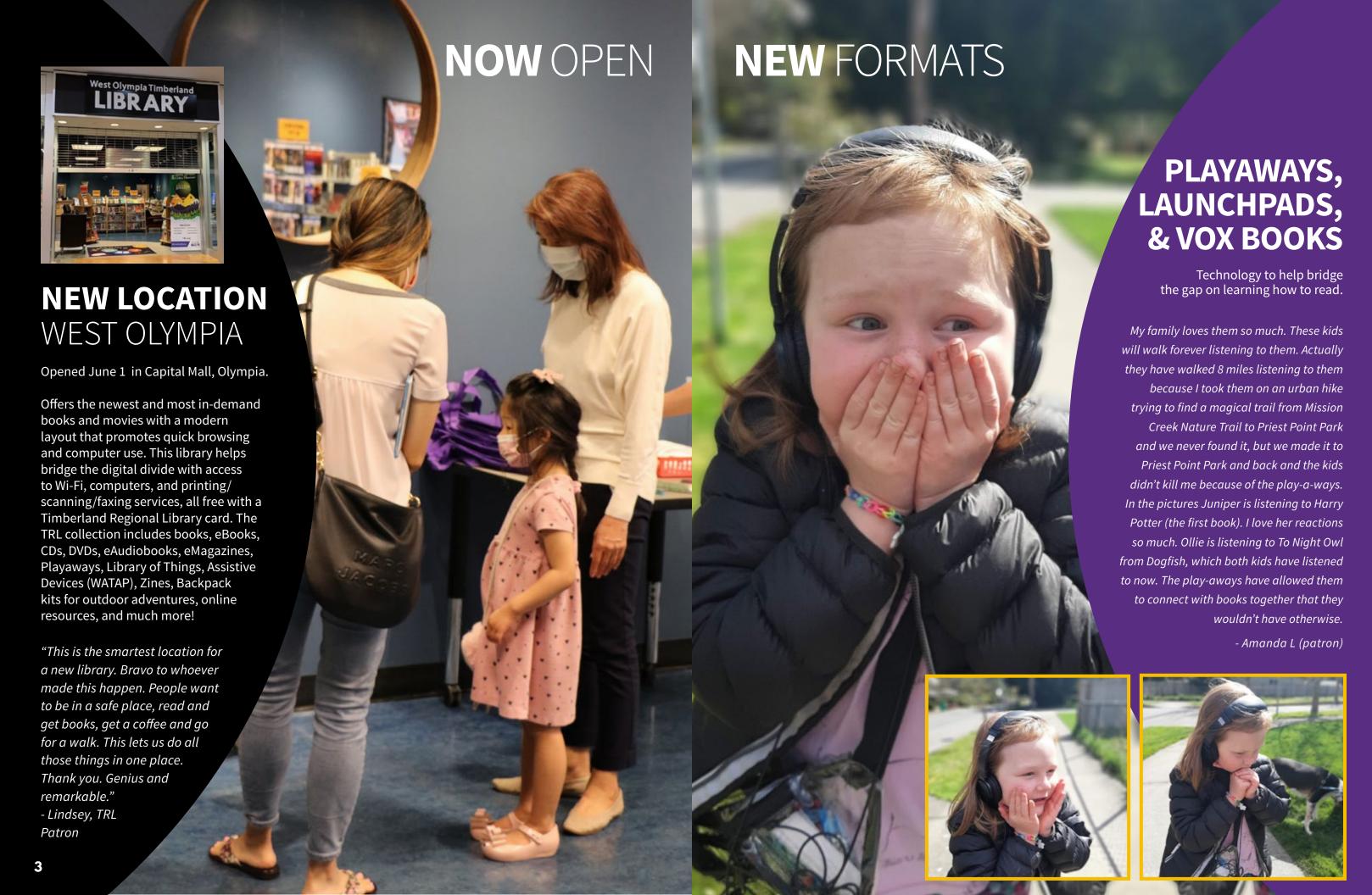
EQUITY, DIVERSITY, AND INCLUSION

- Reaching those with disabilities and other access barriers.
- Reflecting under-represented groups in our collections, staff, and services.
- Partnering with local agencies and organizations to support diverse communities.
 - ✓ New Location in West Olympia
 - ✓ TRL Anywhere Mobile Services
 - ✓ Playaways, Launchpads, and Vox Books (New Technology)
 - ✓ Celebrating Communities
 - ✓ New Online Resources



CHILDREN FROM BIRTH TO FIVE

- Providing appealing spaces and engaging experiences.
- Clarifying what they need and how to provide for those needs.
- Empowering them to build relationships with the library & within their communities.
 - ✓ Picture Book City
 - ✓ Playaways, Launchpads, and Vox Books (New Technology)
 - ✓ ABCmouse Home Access



CELEBRATING COMMUNITIES



The bug club







Nosotros means us = Un Amari and the night brothers Aluton, B. B.



Both can be true. How to become. Kingston and. Ophie's ghosts the magician... Ireland, Justina









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Laziness does

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Machias, Jules



a planet













The girl from the

A court of silver All the tides of



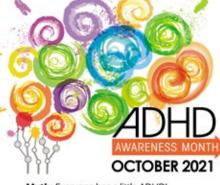




Available at والوا







Myth: Everyone has a little ADHD!

Fact: Everyone does not have a physical difference in their brain.













31 lesbian, gay, bisexual or transgender Icons. www.LGBThistoryMonth.com









Transform your understanding of gay rights movement and the development of LGBTQ culture and activism around the world with Gale's Archives of Sexuality and Gender: LGBTQ History and



Culture Since 1940.

: GALE

NATIVE AMERICAN

HERITAGE MONTH

of America's Native People with Gale









Throughout 2021, TRL shared out curated book lists, promoted awareness campaigns using social media, designed home page web banner, and listed online resources with similar content.

Today I walked into the Olympia branch and saw the entire space opened up. I admit it - I jumped for joy! And I wanted to cry. I have missed my library and all the wonderful staff so so much. The Oly branch is such a special space to me. Thank you for helping us get through the pandemic. You were one of my lifelines. I am deeply grateful for the space and knowledge you share with our community. Patron email to AskLib@TRL.org

EDI Action Highlight:

Created a special Pride Staff Picks page in celebration of Pride Month. Featured Lambda Literary Award-winning books on homepage.

SERVING NEW COMMUNITIES

TRL ANYWHERE MOBILE SERVICES

TRL is focused on identifying ways to provide comprehensive services to communities and district residents that do not have access to physical branches due to distance to the branch, hardships, or physical accessibility issues. While we work with partners to secure the vehicles and equipment needed to fully launch our mobile services by the end of 2023, we will provide "Pop-Up Libraries" throughout our 5-county service area. Look for a Pop-Up Library near you!

EDI Action Highlight:

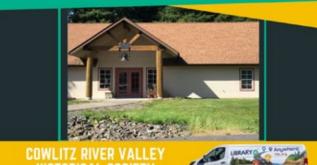
Youth mobile services guide in progress. Will include EDI practices for serving youth and families through mobile services to guide staff.

Organize Community Conversations across the district to engage with the public and start a dialogue. Process started and ongoing.



MORTON POP-UP LIBRARY

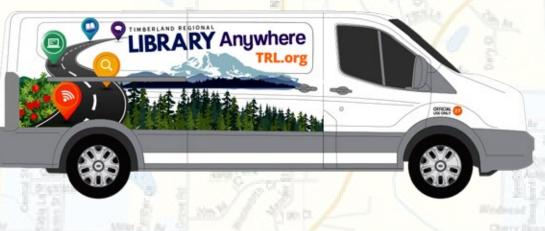
EVERY FIRST THURSDAY 1PM-3PM



TAKE HOME BOOKS, DVDS, & MORE, GRAB A TAKE & MAKE CRAFT BAG, PRINT DOCUMENTS, & CONNECT WITH

Timberland Regional LIBRARY • TRL.org











FROM OUR PATRONS

Awesome loved it when the Bookmobile came when we lived in small towns. YAY

This makes me so happy for those who can't get to Randle or Salkum libraries.

Yay for the community!!!

PICTURE BOOK CITY

Genres

Animals: Stories about all kinds of animals, both domestic and wild.

Bedtime: Stories about bedtime, dreams, and saying goodnight.

Community: Stories about making a difference and sharing a world with others. Includes activism, sharing, kindness, neighborhoods, friendship, and more.

Dinosaurs: Stories about, well, dinosaurs!

Emotions: Stories about all the feels! Includes mad, sad, happy, anxious, scared, and more. Explore: Stories about exploring our world and beyond! Includes science, space, nature, and more.

Families: Stories about all the different ways a family can look. Includes new siblings, adoption, divorce, and more.

Go: Stories about planes, trains, and automobiles! Includes all types of vehicles and modes of transportation.

Growing Up: Stories about big life firsts, identity, and self-expression. Includes potty training, starting school, manners, moving away, neurodiversity, gender identity, and more.

Imagine: Stories about common roles that come up during imaginative play! Includes mermaids, monsters, unicorns, princesses, superheroes, pirates, and more.

Learning: Stories that support early learning needs. Includes ABCs, 123s, colors, shapes, opposites, size, and time.

Popular: Popular characters shelved together.

Seasonal: Stories about holidays, seasons, and seasonal activities. Includes snow, pumpkin patches, holidays of all varieties, and more.

Stories: Books that defy categorization!

EDI Action Highlight:

Began the Picture Book City project included categories that were evaluated and selected through an anti-racism lens. This project will increase accessibility to the collection for young children and their caregivers.

























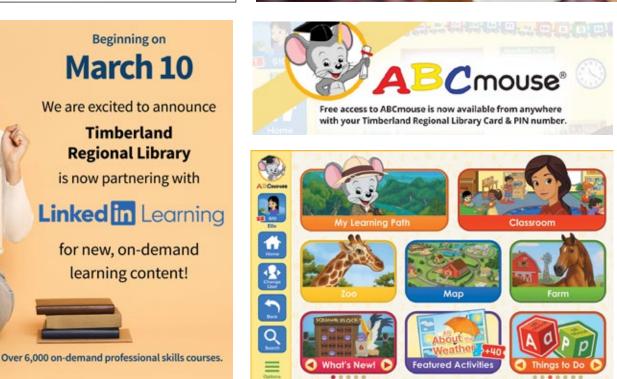




NEW ONLINE RESOURCES







DON'T GOOGLE IT— START YOUR SEARCH WITH GALE Why wait? Access Gale resources toda Talk to your librarian if you need help getting started.









Available in App Store.

ABCmouse (Home Access): ABCmouse. com offers the most comprehensive online curriculum for children ages 2-8+, including reading and language arts, math, beginning science, social studies, art and music.

Northstar Digital Literacy: Tests your computer skills. Build skills in key areas, and demonstrate knowledge by earning certificates and badges.

PressReader: Get access to more than 7,000 of the world's top newspapers and magazines. Find content from over 120 countries in 60 different languages.

Britannica Escolar (Español): Un excelente recurso digital en español que ayuda a enriquecer el aprendizaje de los estudiantes de primaria y secundaria.

Britannica Moderna (Español): es el portal confiable y actualizado que le brinda una gran variedad de contenidos para desarrollar sus trabajos académicos.

Gale Academic OneFile: Quickly access articles from a database of scholarly journals and trusted periodicals.

Gale Business Insights: Global: Compare global economies, countries, and industries with in-depth analysis on over 400,000 companies.

Gale Business: Entrepreneurship: Learn how to start, finance, or manage your small business.

Gale General OneFile: Access general interest magazines and key serials in a single resource.

Gale in Context: Elementary: Learn about animals, plants, music science, sports, and more.

Gale OneFile: Informe Academico: Una colección de revistas y revistas académicas en español y portugués de texto completo sobre América Latina.

> **LinkedIn Learning:** Learn software, technology, creative, and business skills with over 16,000 courses and expanded language options.

> > 12

Visit TRL.org/reference-databases for a list of all available resources.

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Beginning on

Timberland

Regional Library

learning content!

Tip: Click on the title to visit the resource. Requires your Timberland Library Card and Pin number.



Enjoy a nature walk and a great book at the same time!

¡Disfruta de un paseo por la naturaleza y de un gran libro al mismo tiempo!





2021 STORYTRAILS

Grays Harbor County

Elma Library StoryTrail Westport Library StoryTrail

Lewis County

Centralia Library StoryTrail Mountain View Library StoryTrail Packwood Library StoryTrail Salkum Library StoryTrail

Mason County

Hoodsport Library StoryTrail North Mason Library StoryTrail

Pacific County

Ilwaco Library StoryTrail
Naselle Library StoryTrail
Ocean Park Library StoryTrail
Raymond Library StoryTrail
South Bend Library StoryTrail

Thurston County

Lacey Library StoryTrail
Olympia/West Olympia Library
StoryTrail
Yelm Library StoryTrail



June 1 – September 30

Participates of all ages were able to earn 2 books! Like last year, programs were held over Zoom.
Thank you to the performers:
Teachers of Nature, Javoen Byrd from the Hawk Foundation for Research and Education in African Culture, and Silver Kite.



FIND IT THURSTON COUNTY OIENCONTRARLO EN THURSTON COUNTY!



Visit Thurston County libraries, parks, and other community spaces and find the items on this passport. Visit any Thurston County library (Lacey, Olympia, Tenino, Tumwater, West Olympia, or Yelm), show us your passport, and get a small prize!



EDI Action Highlight:

All Summer Library Program activity logs, school letters, and promotional pieces (videos, social media) available in English and Spanish with different formats (print/digital, audio/text).

Book prizes included several different formats and both Spanish and English options.



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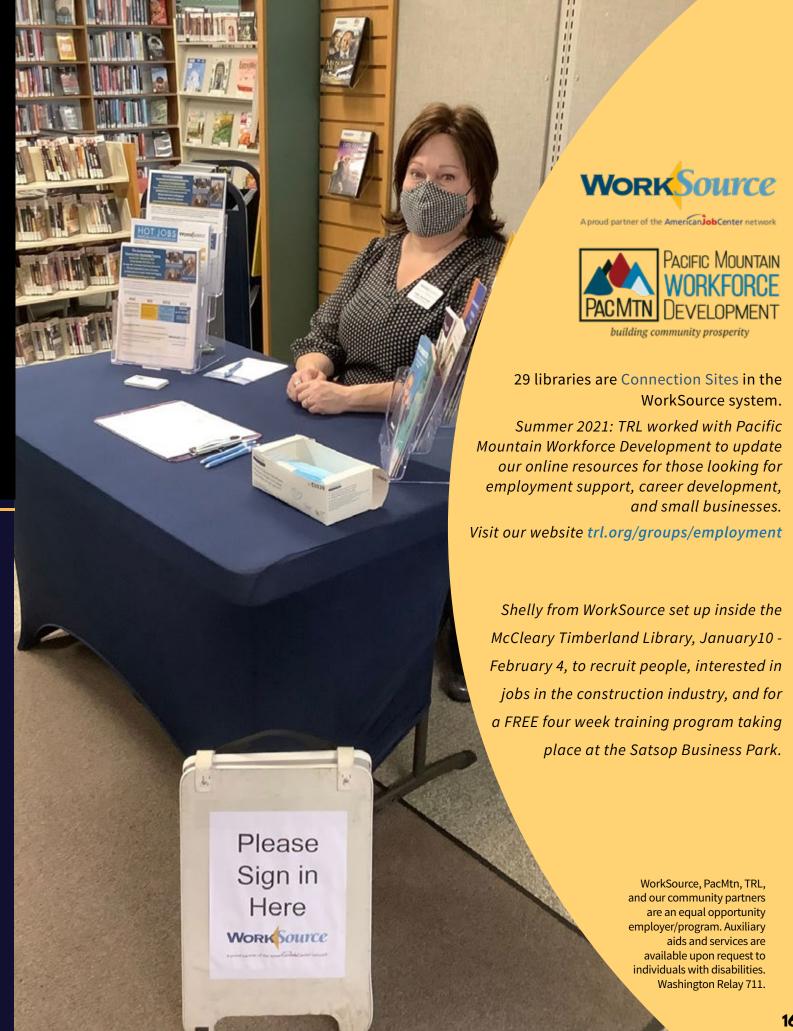
Olympia Timberland Library is one of 60 U.S. public libraries that were selected through a competitive application process to become NASA@ My Library Partners. Approximately 150 libraries applied to be part of the program.

NASA@ My Library is a STEM education initiative created to increase and enhance STEAM learning opportunities for library patrons throughout the nation, including geographic areas and populations currently underrepresented in STEAM education.



Timberland Regional Library (TRL) has supported the Latinx Youth Summit (LYS) for 18 years by collaborating with Hispanic Roundtable, local colleges, and other community sponsors to organize the event.

"It is an event...that brings together Latinx high school students from across our five-county region by providing post-secondary education opportunities, a sense of community and joy," said Betsy Storey, Timberland Regional Library public service specialist for the Olympia branch.











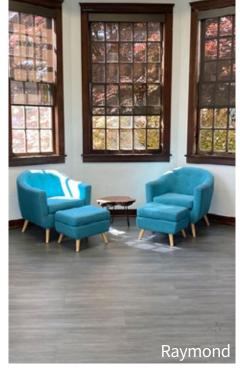




















LIBRARY REFRESHES

- Amanda Park
- Centralia Hoodsport
- Raymond • Salkum

Packwood

- Lacey
- Service Center
- Mountain View
- Shelton
- Montesano • Naselle
- Tenino • Winlock
- North Mason

NEW TAKEOUT WINDOWS

Due to COVID-19 pandemic and resulting in shutdowns, takeout windows were installed in 13 locations to allow staff to continue to serve our patrons.

- Amanda Park
- Olympia
- Hoodsport Ilwaco
- Packwood Salkum
- Lacey
- Tenino
- Naselle
- Westport • Winlock
- North Mason • Ocean Park

TOOLS IN THE LIBRARY

New 2022 Open Hours

Access Wi-Fi (Daily 6 a.m. to midnight)

Computer use

Walkup and online reservations available

Free Print/Scan/Fax

Remote Printing is available for pick-up during library hours

Shelf Checkout Stations

BEHIND THE SCENES

Facilities Report 2020-2021 (View)

Automated Materials Handling Systems (Video)

EDI Action Highlight:

Completed ADA ramp at Ilwaco. Complete ADA Audit of Library Buildings.

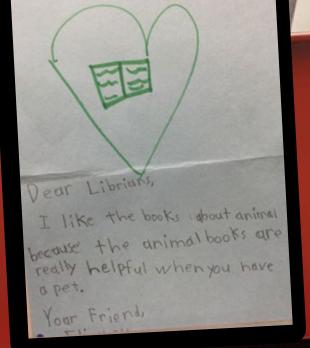


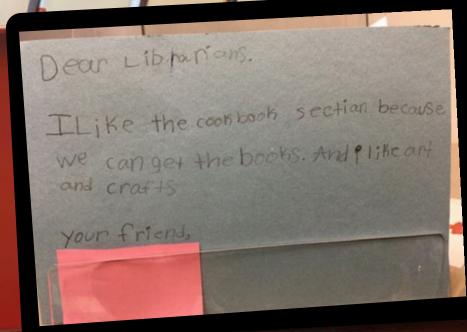
One of our virtual storytime families came to visit in person all the way from Olympia! Our hearts grew two sizes.

from our Kits!



Daniel was the first to return with his completed Summer Library Program Activities Sheet! Way to go, Daniel! He got a free book and a Certificate of Completion!







THE BEAUTY OF COMMUNITY



Thank You

"Hello! My son was born deaf and now has cochlear implants. We have spent lots of time in audiology and ENT clinics; we have learned about the physical structure of the ear; and we were prepared that his brain might need help learning how to process sound with his implants. However, I never really understood how it all worked; what would be so different with the implants? How does our brain learn to listen?

Earlier this fall I listened to an NPR interview with Nina Kraus about her new book Of Sound Mind. It sounded like it was going to explain the exact things that I had been wondering about, so I checked your catalog to see if it was available as an e-book. It wasn't, so I clicked the "recommend we buy" button and exited the app without giving it much more thought. Within hours, I got an email notifying me that it was now available to check out.

Thank you. Thank you for listening to recommendations and thank you for purchasing this book. It gave me so much insight into ways to help our son's sound mind develop and will make our next audiology visit even more fascinating! I genuinely appreciate all that you do for the community." -Beth P, TRL Patron

"I wanted to thank you for playing such an important role in my kids and my life. It means so much to me to have a memory and connection to a Librarian and community member......Thank you so much for being an extraordinary Librarian and making a difference in this family's life!"

-Andy, Ollie, and Juniper, TRL Patrons

Hello,

Thank you for these e-newsletters. I've clicked on more links from the most recent one than any other from TRL, and appreciate all the options I never knew existed!

I also want to thank everyone who put together the Story Trails. My daughter and I are not little kids chronologically, but we adore the story at our local walking trail---where we try to learn a little Spanish as well!

Best, Chanel

Just want each of you to know how much you are appreciated... I took for granted that the library would always be open with you all greeting and helping us. Then Covid hit and no more going to the library and kidding with the staff. No more checking out books and DVDs or looking up subjects on the computer, which we don't have at home. What a void without you and all that you do each and every day. I really did a "Happy Dance" when you opened up again. Know that we won't take you or your services for granted again. Thank you soooooo very much for being in the library for us. Stay safe

- Sherry R

Thank You to the Shelton Library for coming to read stories aloud to my Summer Jump Start students and tell us all about the Summer Reading Program and Passport to Mason County!

- Ms. Oliver's 2nd Grade Class

Good morning,

No request for services; I just wanted to thank the library staff for offering Libby and the reading of e-books. It's so convenient and of course so safe! It's a wonderful service. With best wishes, Linda B

I just wanted to send you an enormous THANK YOU!!!! for taking the time to call me and suggest I use the wifi at the high school in Amanda Park for my college teaching job interview. It worked wonderfully and I got the job as prof at a local community college!!! I'm from Wyoming and was in a pickle and you took the time to help me out. I cannot thank you enough!!! Take good care, Amy

Physical Checkouts	2,041,621
OverDrive Total	1,369,333
OverDrive Magazines*	32,580
RBdigital Magazines**	7,106
Kanopy	70,768

Total Circulation 3,488,901

*OverDrive Magazine total included in the OverDrive Total

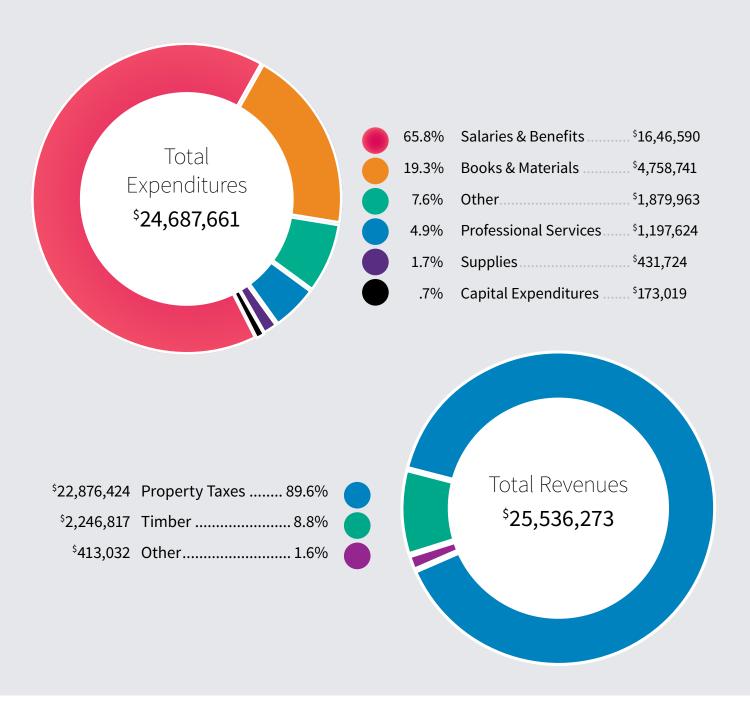
**Discontinued 2/1/2021

PC Print Jobs235,547 Sheets of Paper Used862,969

Total Patrons	317 009
Active Patrons	60,697
New OverDrive Patrons	11,649
New Patrons	42,880

Physical Collection Total	827,238
New items/Orders	121,896
Processed Items	106.792





Turnaround Time for New Collection Items

121,896 **71,113** 4,083 106,792 12 days **Number of Number of Number of Annual Average Number of Items Boxes Items Items Out to Branches Ordered** Received Received Time **Cataloged**

Timberland Regional Library (TRL) is a public library system that provides library services to the residents of five counties in Southwest Washington State: Grays Harbor, Lewis, Mason, Pacific, and Thurston Counties. TRL is an Intercounty Rural Library District, funded by property taxes and revenue from timber sales nearly \$25.1 million.

GRAYS HARBOR COUNTY

Aberdeen Timberland Library 121 East Market Street; 360.533.2360

Amanda Park Timberland Library 6118 US Highway 101; 360.288.2725

Elma Timberland Library 119 North 1st Street; 360.482.3737

Hoguiam Timberland Library 420 7th Street; 360.532.1710

McCleary Timberland Library 121 South 4th Street: 360.495.3368

Montesano Timberland Library W.H. Abel Memorial Library 125 Main Street South; 360.249.4211

Oakville Timberland Library 204 Main Street; 360.273.5305

Westport Timberland Library 101 East Harms Drive; 360.268.0521

North River School District 2867 North River Road; 360.532.3079

PACIFIC COUNTY

Ilwaco Timberland Library 158 1st Avenue North; 360.642.3908

Naselle Timberland Library 4 Parpala Road; 360.484.3877

Ocean Park Timberland Library 1308 256th Place; 360.665.4184

Raymond Timberland Library 507 Duryea Street; 360.942.2408

South Bend Timberland Library 1st and Pacific; 360.875.5532

Shoalwater Bay Tribal Community Library 4115 State Route 105, Tokeland; 360.267.8190

MASON COUNTY

Hoodsport Timberland Library 40 N Schoolhouse Hill Road; 360.877.9339

North Mason Timberland Library (Belfair) 23081 NE State Rt 3; 360.275.3232

Shelton Timberland Library William G. Reed Public Library 710 W Alder Street; 360.426.1362

THURSTON COUNTY

Hawks Prairie Timberland Library NEW 8205 Martin Way; 360.252.9658

Lacey Timberland Library 500 College Street Southeast; 360.491.3860

Olympia Timberland Library 313 8th Avenue Southeast; 360.352.0595

Tenino Timberland Library 172 Central Avenue West; 360.264.2369

Tumwater Timberland Library 7023 New Market Street: 360.943.7790

West Olympia Timberland Library 625 Black Lake Blvd SW; 360.764.4440

Yelm Timberland Library 210 Prairie Park Street; 360.458.3374

Book Return - Fire District 3, Station 35 3701 Willamette Drive, Lacey

Book Return - West Olympia 1313 Cooper Point Road Southwest

Rainier Book Drop at Rainier City Hall 102 Rochester Street West, Rainier

Nisqually Tribal Library 4820 She-Nah-Num Dr SE; 360.456.5221

LEWIS COUNTY

Centralia Timberland Library 110 South Silver Street; 360.736.0183

Vernetta Smith Chehalis Timberland Library 400 North Market Boulevard; 360.748.3301

Mountain View Timberland Library (Randle) 210 Silverbrook Road; 360.497.2665

Packwood Timberland Library 109 West Main Street; 360.494.5111

Salkum Timberland Library 2480 US Hghway 12; 360.985.2148

Winlock Timberland Library 322 Northeast 1st Street; 360.785.3461

Morton Centralia College East Kiosk 701 Airport Way; 360.496.5022

Toledo Community Library Kiosk 241 Cowlitz Street; 360.864.4247

As a convenience to you, most checked out items can be returned to any TRL book returns. A few specifically labeled items need to be returned to their original location.